

RJC policy

Osigem Srl is a company that became a recognized reality in the diamond and jewellery industry for thirty years. A story made of attention to quality, daily commitment and tireless research. The three fundamental principles of the company are: transparency, respect and responsibility.

A story that evolved with *"Forever Unique"*, a Brand capable of transforming simple emotions into precious moments to wear. Collections with a classic soul that enhance the perfection of diamonds giving life to timeless jewels. For lovers of innovative design, however, the company offers *"Lisa O."* collections, the young irreverent soul of the brand that reinterprets the classics of jewelry in an unconventional way.

Osigem Srl, having as its first objective the transparency towards its customers, uses the DIATRUE, a high precision instrument, which recognizes natural diamonds, synthetic diamonds and the imitations too.

For these reasons, since 2020 Osigem Srl has been a certified member of the Responsible Jewellery Council (RJC), an organization that created a reference scheme for all companies belonging to the gold, silver, platinum-containing, diamonds and colored gems supply chain to ensure that perform their business in accordance with the RJC Code of Practices on human rights, social, environmental and ethics.

Osigem Srl is committed to follow meticulously the RJC Code of Procedure to ensure that all company activities comply with applicable laws, protecting and respecting human rights and protecting the environment.

Furthermore, by adopting the OCSE guidelines, Osigem Srl guarantees due diligence activities for responsible supply from conflict-affected and high-risk areas.

Osigem Srl always uses a KYC (Know Your Counterparty) procedure to get to know better its customers and suppliers in order to counter and protect the company from money laundering, corruption and terrorist financing.

The company is committed to guarantee its employees general conditions of employment that are fair and respectful for all, with working hours and wages in accordance with the law, prohibiting any type of harassment, discrimination, exploitation of child labor and forced labor. Ensures workers full freedom of association and collective bargaining.

All activities described are implemented in accordance with the RJC Code of Practices and are shared at all levels of the company, as well as with customers, suppliers and business partners.

Milan, 16th May 2025



Alberto Haim Osimo